



## School Improvement Plan St Francis College 2021-2022



### Area of improvement: *Subject department planning and reflection (Year 1)*

**Link to LAOS:** *'Teachers view collaboration as a means to improve student learning and to enhance their own professional development. They engage in constructive collaborative practice, and in collaborative review of practice.'* (D4 Teacher collective practice pg 20)

#### **Goals & Actions Planned:**

**We aim to increase dialogue and collaboration around planning in each subject by:**

1. Common planning considerations across 1<sup>st</sup> & 4<sup>th</sup> year.
  - ✓ August 2021: Subject departments will receive templates with planning considerations that should be addressed in each subject.
  - ✓ Autonomy for each department to add elements unique to their own subject. This will be addressed at staff meeting in August.
  - ✓ Teachers encouraged to implement common tests where possible and share resources accordingly.
2. Formal midterm reflection moments.

*'Teachers use formal meeting and planning time to reflect together on their work.'* LAOS

  - ✓ On November 23<sup>rd</sup> 2021 and March 28<sup>th</sup> 2022 subject departments will hold 1 hour meetings to reflect on their plans and progress to date.
  - ✓ Areas to consider include topics covered, pace of progress, share approaches to topics that are coming up, share new resources and upload to subject Team/One drive. Plan for assessments.
3. Junior Cycle Implementation day.

*'The school is the primary locus for teachers' CPD and teachers engage actively and productively with CPD programmes.'* LAOS

  - ✓ On December 10<sup>th</sup> the school will use our Junior Cycle planning day to reflect on and share helpful practice.
  - ✓ Reflect on the role & responsibilities of the subject department convenor.
  - ✓ 1 good idea shared for whole school.
  - ✓ 1 good idea shared by subject department.
  - ✓ Teachers can volunteer to share CPD they engaged with in recent times.

#### **Persons Responsible**

- ✓ Subject Teachers 1<sup>st</sup> & 4<sup>th</sup> year.
- ✓ Department members.
- ✓ Management
- ✓ Time frame: August 21 – May 2022

REVIEW: May 2022

### **Area of Improvement: E-Learning. (Year 3)**

**Link to LAOS:** *'Students use a variety of digital technologies for knowledge creation to source, critique, and manage information and to reflect on their learning.'* LAOS Domain 2 – Learner Experience

**Link to Digital Learning Framework:** *'Teachers use a range of digital technologies to design new opportunities for learning, teaching and assessment.'*

#### **Goals & Actions Planned:**

**We aim to support our teachers to utilise the digital technology available in school:**

1. **Update staff devices:**
  - ✓ Staff training provided on how to clean and update school tablet. (Aug '21)
  - ✓ New devices ordered & will be distributed as needs arise throughout the year.
  - ✓ Tech support from Solve IT available for troubleshooting staff devices.
  
2. **Staff and student training:**
  - ✓ Staff led refresher training for colleagues on Teams and One Note. (Aug '21)
  - ✓ Wriggle online courses offered to staff interested.
  - ✓ 1<sup>st</sup> year IT immersion day for each class guided by computer teacher. Allow students to set up office 365, Teams, learn etiquette for using IT in school.
  - ✓ Bulletin notices on available IT training through education centres.
  
3. **Promotion of IT devices available:**
  - ✓ Joey cart and iPads made available in staffroom and ground floor.
  - ✓ Clear instructions for use and demonstrations provided at start of year.
  - ✓ Booking form clearly displayed and updated in staffroom.
  - ✓ Student Wi-Fi codes available for students to use mobile phone in class.

#### **Persons Responsible**

- ✓ Management.
- ✓ Volunteers from staff.
- ✓ Computer teachers.
- ✓ Time frame: August 21 – May 2022

**Area of Improvement: AFL. Sharing Learning Intentions & Success Criteria. (Year 3)**

**Link to LAOS:** *'Students are motivated to learn through having a clear sense of attainable and challenging learning outcomes.'* (T+L Domain 1.)

*'They understand and can explain the purpose of the learning tasks they are engaged in.'* (T+L Domain 2.)

**Goals & Actions Planned:**

Teachers will provide learning outcomes to students at the start of classes. Teachers will refer to learning outcomes through the lesson and recap at the end. (Embedding year 3)

1. Raise awareness with teachers:
  - ✓ Reminders to share SC & LI at staff meetings/bulletins.
  - ✓ Posters extended to senior classrooms.
  - ✓ Share examples at subject department meetings.
  - ✓ Examples co-created and shared on subject SharePoint.

**Persons Responsible**

- ✓ All teachers.
- ✓ Time frame: August 21 – May 2022

**Area of Improvement: Literacy and Numeracy**

**Link to LAOS:** *'Teachers purposefully develop relevant literacy and numeracy skills during lessons. Teachers integrate relevant literacy and numeracy skills into the fabric of the lesson.'* (T+L Domain 3)

**Goals & Actions Planned:**

- ✓ Numeracy and Literacy considerations form part of common planning template given.
- ✓ Key words for each subject at Junior Cycle will be collated by each department for use in AEN classes.
- ✓ Pre teaching Key Words in subjects will be promoted with staff–will aid differentiation/struggling readers and spellers.
- ✓ Maths week.
- ✓ School library/ Book in bag promoted at regular intervals.

**Persons Responsible**

- ✓ All teachers.
- ✓ Literacy and Numeracy Post Holders
- ✓ Time frame: August 21 – May 2022

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